

# **DO NOT APPLY FOR/ACCEPT UNISERV FIELD MANAGER POSITION**

## *DENVER STAFF UNION CALLS FOR SANCTION ON JOB POSTING*

# **DUSO**

Denver UniServ Staff Organization

July 13, 2016

To Our Colorado Union Family:

The Denver UniServ Staff Organization (DUSO) is the in-house union for the Denver UniServ Unit. We support teachers and other education staff in Denver Public Schools. We are five union employees who have been working for over a year without a contract. Our management has repeatedly argued that it cannot fund a reasonable cost of living increase or maintain current pension contributions due to a severe shortage of funds.

On approximately June 30, 2016, DUU management posted an external vacancy announcement for a new, full-time field manager position. The unprecedented posting of a third management position to manage a staff of five union members has prompted DUSO, to sanction the Denver UniServ Unit (DUU). This unit includes Denver Classroom Teachers Association (DCTA) -- with over 3,000 members, one of the largest locals of the Colorado Education Association (CEA).

DUSO was not informed of management's intention to post a third manager position, and the job was posted while the office was closed for a two week mandated vacation. The posting was discovered inadvertently by a third party who alerted the DUU staff.

We do not consider DUU a role model for Union values – and we believe DUU is unworthy as a Union employer.

DUSO has issued a sanction against DUU for this anti-union behavior. We strongly encourage all Union members NOT to apply for the field manager vacancy and to join us in discouraging applicants for this position.

Please refer questions to me at 303-831-0590. Thank you.

Sincerely,

*Vicky McRoberts*

Vicky McRoberts, DUSO President

Cathy Cooper

Sara Fitouri

Andrew Moran

Darrell Pate

**Affiliated with Colorado Education Association Staff Organization  
and the National Staff Organization  
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