

NSO Contact

National Staff Organization

March/April 2018

NSO RA San Diego '18

The 2018 NSO RA will be held at the Hyatt Regency, Mission Bay Spa and Marina, San Diego, CA from June 8-9, 2018. Early registration will be on Thursday, June 7, 2018, from 1 p.m. to 5 p.m. with regular registration beginning at 7 a.m. on Friday, June 8, 2018, prior to the start of the RA. The RA business meeting will begin at 9:30 a.m. on Friday with a welcome from NSO President Brad Darjean. For RA registration, the names and home email addresses of all entitled delegates and alternates must be submitted via CVENT by May 14, 2018.



Besides the regular business meeting, delegates are encouraged to attend the budget hearing for a review of the proposed 2017-18 budget; the Emerging Issues session for a discussion on issues and challenges facing affiliates and their members; and the Associate Staff Forum designed to address issues important to associate staff members. Delegates attending the RA for the first time should be at the New Delegate Orientation to become familiar with RA procedures.

The RA will adjourn at approximately noon on Saturday, June 9, 2018.

Basic Unionism Workshop Added to NSO RA

New this year at NSO RA will be a Basic Unionism Workshop, Thursday, June 7, 2018 at 1:30-3:00pm. Is your local affiliate in need of going back to the basics of what it means to be a union? Join us for this workshop and take the basics back to your affiliate. You can register for this workshop when you register for NSO RA on Cvent. NBI 17-04 Statement of New Business Item: "Pre-Con" training at NSO RA. NSO will provide at least one (1) training session on a substantive topic (i.e. professional development, unionism, etc.) on the Thursday afternoon preceding the start of the RA on Friday, either before/after New Delegate Orientation or after the Emerging Issues Forum.

Eric Urban Appointed Treasurer to Fill Vacancy of Ron Goldenstein

Ron Goldenstein has served as NSO Treasurer for 11.5 years and has officially retired Nebraska Education Association after serving 42 years as a UniServ Director. NSO President, Brad Darjean appointed Eric Urban, Treasurer of Ohio PSU at the NSO Executive Committee meeting in January. Eric has served as Treasurer of Ohio PSU for 6 years. Ron reflected on his years of service to NSO and thinks his favorite and most challenging time as Treasurer was getting NSO finances back in order. "At the start we didn't have enough money to pay our bills and that was quite a challenge, but we righted the ship and got the finances back in order. The comradery of the executive committee is what Ron will miss the most. "Eric is the guy that I had identified as a couple of years ago, I started involving him in the training in Treasurer's workshop and we were all impressed on how good he was and the understanding he had of what it took to be a treasurer." "Ron's service to NSO and his diligence to making sure we are complaint, holding us accountable with members dues and the transparency he brought with hosting the budget hearings before RA is to be commended. I am excited about the transition that Eric and Ron have worked so hard on to make sure it is efficient, and nothing falls



Eric Urban

through the crack." NSO President, Brad Darjean. "I look forward to continuing the good work of my friend, Ron Goldenstein. I have enjoyed working with Treasurer's across the country during the NSO WAR Treasurer's Workshop and I am excited to give back to NSO by serving as Treasurer" stated Urban about accepting the appointment. Eric is serving the balance of the term which expires this June.

Member Spotlight

We are adding a new section to NSO Contact where we will highlight a NSO member each edition. New to the work? Retiring from the work? We want to highlight you and help network our members throughout the country. Are you coming to NSO RA? We want to hear from you and connect so reach out to us at robinregion2nso@gmail.com.

The Karen Cherry Disaster Relief Fund Needs You!

Is your tax refund burning a hole in your pocket and you are looking for somewhere to donate? Want to help your union brothers and sisters out when they've been hit with a disaster? Look no further because we are live and are ready to take your donation at any time just by clicking on <https://squareup.com/store/national-staff-organization>. Our fund is running very low due to the high volume of requests due to storms and natural disasters that our union brothers and sisters have faced the past year. Any amount helps so click today and help! If you're traveling to NSO RA make sure to pack your \$\$\$ for the raffle so you can win one of the great prizes that will be offered. Any questions about the disaster relief fund or requests reach out to Tammy Whitaker at whitakt42@gmail.com.

Virginia Professional Staff Calls for Sanctions Against Virginia Education Association

The Virginia Professional Staff Association (VPSA) is calling for sanctions against the Virginia Education Association (VEA). The Virginia Education Association has engaged in a pattern of intimidation and escalation of bargaining proposals in the current round of bargaining. Additionally, VEA issued a “last package offer” to the VPSA bargaining team on 2/10/18 more than 6 months before the expiration of the current CBA.

According to NSO sanction procedure VPSA is requesting that all job postings, including the Executive Director position, be sanctioned by NSO. We also request that NSO and its affiliates boycott all support, training, or assistance requested by VEA. Lastly, we ask that NSO forward the sanction information to all affiliates so that it can be timely distributed prior to the opening of any positions within VEA.

Jay Deck, VPSA Bargaining Chair said “The VPSA bargaining team came to the table in good faith ready to bargain a fair contract for all involved and we are deeply disturbed that VEA has engaged in intimidation tactics and walked away from the table with six months left to work on the contract.”

“We support this call for sanctions. It’s a blatant disregard for the hard work of our VPSA members. VPSA’s bargaining team came to the table ready to bargain and the actions of VEA management show otherwise. The sanctions will remain in effect until management does the right thing by its staff,” said NSO President Brad Darjean.

UPDATE – Positions to be elected at June Representative Assembly

Please consider this an update relative to the list of positions that are to be elected at the 2018 NSO Representative Assembly.

Robert Blackwell (At Large Director A) has announced his retirement. As a result, this position will be added to the list of positions to be elected at the June 2018 Representative Assembly in San Diego.

Individuals who run for this position will be filling the remainder of the term (one 1 year) and will have to run for re-election in June 2019 when the position is subject to the normal election cycle.

An Candidate petition has been placed on the NSO website.

The full list of positions to be elected are as follows:

- President
- Vice President of Defense
- Vice President of Program
- Secretary
- Treasurer
- Region 2 Director
- Region 4 Director
- Region 6 Director
- At Large Direction A